

ebilities®

MENTAL AGILITY SERIES



WHICH IS THE BEST EBILITIES® MENTAL AGILITY SERIES TEST TO USE?

- + Standard - MAS General Potential:** General potential is synonymous with learning and problem solving ability. People with high general potential are mentally agile. They think quickly, clearly and flexibly and are adept at grasping new concepts and understanding interrelationships and complexities in information. It is ideal for general staff selection and for 'sifting' high volumes of job applicants, being quick to complete, and suitable for both English and non-English speaking test takers.
- + Standard - MAS Business Fundamentals:** This assessment is designed to help identify versatile people who have the potential to perform at a high level across diverse work tasks. It adds a test of English Word Knowledge to the General Potential combination to provide an overview of a person's learning and problem solving potential, their basic mathematical ability and understanding of both simple and complex words used in communication.
- + Advanced - MAS General Potential:** This is a faster-paced, higher level combination of 2 tests. It is ideal for Graduate and Professional level testing where there is a need to identify people with superior mental agility, who are quick thinkers and problems solvers.
- + Advanced - MAS Numerical:** This advanced assessment is designed to evaluate a person's potential for success in positions where numerical competence is a key job requirement. It includes tests of Mental Arithmetic, Numerical Pattern Recognition and Financial Problem Solving and is ideal for Graduate and Professional level testing where there is a need to quickly determine which people stand out in terms of their numerical ability.
- + Advanced - MAS Business Fundamentals:** This is the most challenging combination of tests and is ideal for professional and managerial testing. It is used to identify versatile people who are quick to solve problems and identify solutions, have a good understanding of financial concepts and well-developed knowledge of moderately complex and unusual English words.

Identify the best people for your workforce wherever you do business.

Research shows that high performing staff can provide productivity boosts of over 30% for entry level positions, and over 90% for managerial roles. Mental agility is a differentiator in employment testing and that's because people who think quickly, clearly and flexibly are the ones who can deal with the deluge of information and ever-changing demands of work in the information age.

Using the ebilities® Mental Agility Series (MAS) tests can help you identify and develop talent from general staffing through to graduate, professional and managerial positions. You have the power to choose the right ebilities® MAS test to quickly identify the most promising people amongst your job applicants.

The ebilities® MAS tests can help you to:

- + Quickly identify the most promising applicants to interview and further evaluate
- + Shorten your recruitment cycle and decrease your administrative costs
- + Screen out people who are unlikely to become highly productive employees
- + Reduce turnover by matching people to jobs that suit their abilities

Once the tests are completed, the ebilities® MAS Assessment Reports will make it easy for you to determine which applicants to shortlist and to further evaluate through an interview process.

Contact us today to find out more.

CPP Asia Pacific Pty Ltd

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www.cppasiapacific.com : The Myers-Briggs® experts



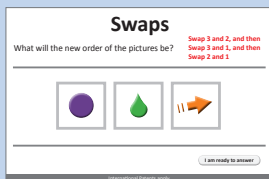
The people development people.

ebilities® Mental Agility Series



Be better.

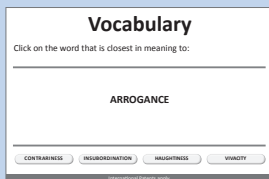
THE EBILITIES® MENTAL AGILITY SERIES TESTS



Swaps
What will the new order of the pictures be?
Swap 3 and 2, and then Swap 3 and 1, and then Swap 2 and 1.

1. I am ready to answer.

Tests working memory capacity via the ability to mentally interchange the position of geometric shapes

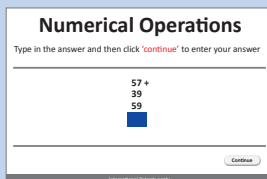


Vocabulary
Click on the word that is closest in meaning to:

ARROGANCE

CONTAINERS | INSUBORDINATION | MIGHTINESS | VARIETY

Tests the knowledge of a range of simple and complex English words by the identification of synonyms

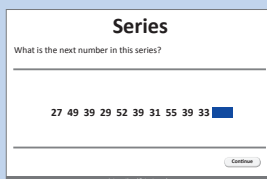


Numerical Operations
Type in the answer and then click 'continue' to enter your answer

57 +
39
59

Continue

Tests working memory in performing mental arithmetic calculations including addition, division etc

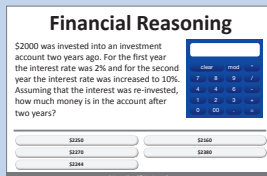


Series
What is the next number in this series?

27 49 39 29 52 39 31 55 39 33

Continue

Tests the ability to rapidly evaluate trends and patterns in numerical data and make logical predictions



Financial Reasoning

\$2000 was invested into an investment account two years ago. For the first year the interest rate was 2% and for the second year the interest rate was increased to 10%. Assuming that the interest was re-invested, how much money is in the account after two years?

\$2000 | \$2020 | \$2040 | \$2080

Tests the ability to solve financial problems involving concepts such as interest rates & currency conversions

STANDARD

MAS General Potential Swaps | Numerical Ops

MAS Business Fundamentals Swaps | Numerical Ops | Vocab (L1)

ADVANCED

MAS General Potential Swaps | Series

MAS Numerical Numerical Ops | Series | Fin Reasoning

MAS Business Fundamentals Swaps | Fin Reasoning | Vocab (L2)

Your Guide to Performance

CPP Asia Pacific is a leading provider of psychological instruments, product solutions and professional services; through which we enable our customers and partners to transform individual, team and organisational performance.

Operating for over 20 years, CPP Asia Pacific now has offices throughout the Asia Pacific region, including: Australia, New Zealand, Philippines, Singapore, People's Republic of China, Hong Kong, India and Thailand.

As a subsidiary of CPP, Inc., CPP Asia Pacific is proud to be the certification provider and distributor of the world renowned Myers-Briggs Type Indicator® (MBTI®) instrument, in addition to representing other leading psychological assessment and development instruments.

With our expert support and guidance, representatives of businesses of all sizes, government agencies, educators and training and development consultants in more than 100 countries administer our instruments to millions of individuals each year.

Let's make a difference together. Talk to us to see how.

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