



Type and Change

MBTI® Master Class Series



Be better.

BENEFITS TO YOU

Participants in the workshop will learn about:

- + The impact of change
- + MBTI® preferences and organisational change
- + Using type to manage change
- + Type reactions to loss and grief
- + Working with resistance to change using type
- + Group exercises for change programs

WORKSHOP RESOURCES

The following resources are included in the workshop materials:

- + Participant Resource Guide
- + Introduction to Type® and Change booklet

Apply type theory to effectively manage organisational change

The Myers-Briggs Type Indicator® (MBTI®) Master Class Series workshops are designed for certified practitioners who wish to deepen their understanding of type theory and its practical application.

- *Why are some people excited by change while others find it overwhelming and draining?*
- *Why do some people want to jump into implementation while others want to reflect and think it through first?*
- *Why do some people want to know the details, specifics, and steps involved in the change while others want only the big picture and long-term goals?*
- *Why do some people focus on the tasks to be done while others focus on the effects on and the needs of the people involved?*
- *Why do some people want plans with time lines while others want flexibility and fun?*

Source: Introduction to Type® and Change (2004) by Nancy J. Barger and Linda K. Kirby

This workshop offers MBTI® certified practitioners a logical framework and practical tools to support individuals and organisations in managing change effectively. The focus of the workshop is to provide practitioners with type-related exercises, tools and insights which can be applied in change management programs.

Contact us today to find out more.

CPP Asia Pacific Pty Ltd

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The people development people.

MBTI® Master Class Series

ABOUT THE MBTI® MASTER CLASS SERIES

The MBTI® Master Class Series workshops are designed for MBTI® certified practitioners who wish to deepen their understanding of type theory and its practical application.

Workshops are available as both public and inhouse programs and may also be tailored to suit a specific need you have within your organisation.

WORKSHOP PREREQUISITES

To enrol in a workshop, participants must be certified to administer the MBTI® instrument.

MASTER CLASS FACILITATORS

Workshops are delivered by a member of the CPP Certification Program training faculty.

AVAILABLE WORKSHOPS

- + MBTI® Practitioner Refresher
- + Advanced MBTI® Applications
- + Type and Leadership
- + Type and Coaching
- + Type and Teams
- + Type and Change
- + Type and Conflict

Other workshops may be designed upon request for delivery on an inhouse basis.

“ The MBTI® instrument is close to the silver bullet for business. It lets you align the key elements... customers, staff and management. We have used the MBTI® instrument at Westfund Health Insurance in sales training, sales, product development, service process, marketing and organisational development every year for the last 12 years. ”

Grahame Danaher, CEO, Westfund Health Insurance

Your Guide to Performance

CPP Asia Pacific is a leading provider of psychological instruments, product solutions and professional services; through which we enable our customers and partners to transform individual, team and organisational performance.

Operating for over 20 years, CPP Asia Pacific now has offices throughout the Asia Pacific region, including: Australia, New Zealand, Philippines, Singapore, People's Republic of China, Hong Kong, India and Thailand.

As a subsidiary of CPP, Inc., CPP Asia Pacific is proud to be the certification provider and distributor of the world renowned Myers-Briggs Type Indicator® (MBTI®) instrument, in addition to representing other leading psychological assessment and development instruments.

With our expert support and guidance, representatives of businesses of all sizes, government agencies, educators and training and development consultants in more than 100 countries administer our instruments to millions of individuals each year.

Let's make a difference together. Talk to us to see how.

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